

**City of Oviedo  
Pay Plan FY 2011/2012**

<i>Grade</i>	<i>Position (FLSA Status)</i>	<i>Min</i>	<i>Mkt</i>	<i>Max</i>	<i>Hrly Min</i>	<i>Hrly Mkt</i>	<i>Hrly Max</i>
1	BUILDING CUSTODIAN (N)	\$20,463.66	\$25,579.42	\$30,695.60	\$9.8383	\$12.2978	\$14.7575
2		\$21,486.82	\$26,858.42	\$32,230.22	\$10.3302	\$12.9127	\$15.4953
3	MAINTENANCE WORKER I (N) STAFF ASSISTANT (N) RECREATION AIDE SPECIALIST (N)	\$22,561.34	\$28,201.68	\$33,841.81	\$10.8468	\$13.5585	\$16.2701
4	HEAD LIFEGUARD (N) MAINTENANCE WORKER II (N) METER READER / TECHNICIAN I (N)	\$23,689.33	\$29,611.71	\$35,533.89	\$11.3891	\$14.2364	\$17.0836
5		\$24,873.89	\$31,092.46	\$37,310.62	\$11.9586	\$14.9483	\$17.9378
6	ACCOUNTING CLERK (N) ADMINISTRATIVE ASSISTANT (N) CSR/ASSISTANT BILLING CLERK (N) CUSTOMER SERVICE REP (N) METER READER / TECHNICIAN II (N) POLICE RECORDS SPECIALIST (N) RECORDS SPECIALIST (N) STREET SWEEPER (N)	\$26,117.52	\$32,646.85	\$39,176.18	\$12.5565	\$15.6956	\$18.8347
7	HEAVY EQUIPMENT OPERATOR (N) PROPERTY & EVIDENCE SPECIALIST (N) UTILITY EQUIPMENT OPERATOR (N) UTILITY TECHNICIAN (N) WATER PLANT OPERATOR TRAINEE (N) ZONING TECHNICIAN (N)	\$27,423.34	\$34,279.02	\$41,135.12	\$13.1843	\$16.4803	\$19.7765
8	ACCOUNTING TECHNICIAN (N) ATHLETIC PROGRAM COORDINATOR (N) RECREATION PROGRAM COORDINATOR (N)	\$28,794.48	\$35,993.36	\$43,191.82	\$13.8435	\$17.3045	\$20.7653
9	ADMINISTRATIVE ASSISTANT TO CITY MANAGER (N) AQUATICS COORDINATOR II (N) BACKFLOW PREVENTION TECHNICIAN (N) CODE ENFORCEMENT OFFICER (N) CREW LEADER (N) EMERGENCY DISPATCHER (N) HUMAN RESOURCES TECHNICIAN (N) SENIOR ADMINISTRATIVE ASSISTANT (N)	\$30,234.26	\$37,792.98	\$45,351.28	\$14.5357	\$18.1697	\$21.8035
10	AQUATIC COORDINATOR III (N) DEVELOPMENT REVIEW SPECIALIST (N) ENGINEERING INSPECTOR II (N) FLEET MAINTENANCE MECHANIC (N) LIFT STATION MECHANIC (N) PAYROLL/ACCOUNTS PAYABLE SPECIALIST (N) PLANT MAINTENANCE SPECIALIST (N)	\$31,746.00	\$39,682.45	\$47,618.90	\$15.2625	\$19.0781	\$22.8937
11	ATHLETIC PROGRAM SUPERVISOR (E) DEPUTY CITY CLERK (E) ENGINEERING SPEC/SOLID WASTE COORD (N) FIRE INSPECTOR (N) GYMNASIUM PROGRAM SUPERVISOR (E) IT SPECIALIST (N) SKATE PARK SUPERVISOR (E) WATER CONSERVATION COORDINATOR (N) PLANT OPERATOR (N)	\$33,333.25	\$41,666.56	\$49,999.87	\$16.0256	\$20.0320	\$24.0384

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12	UTILITY BILLING SUPERVISOR (E)	\$34,999.95	\$43,749.89	\$52,499.82	\$16.8269	\$21.0336	\$25.2403
13	ATHLETIC FIELD FOREMAN (N) CONTRACT COMPLIANCE INSPECTOR (N) CROSS CONNECTION CONTROL SUPERVISOR (E) FACILITY OPERATIONS/MAINTENANCE SUPERVISOR (E) HR ANALYST (E) LEAD PLANT OPERATOR (N)	\$36,749.86	\$45,937.42	\$55,124.99	\$17.6682	\$22.0853	\$26.5024
14	FINANCIAL ACCOUNTANT (E) MANAGEMENT/PUBLIC INFORMATION ANALYST (E) GIS ANALYST (E) UTILITY ACCOUNTANT (E) UTILITY SUPERVISOR (E)	\$38,587.54	\$48,234.16	\$57,880.99	\$18.5517	\$23.1895	\$27.8274
15	ACCREDITATION MANAGER (E) CODE ENFORCEMENT MANAGER (E) COMMUNICATIONS SUPERVISOR (N) GIS COORDINATOR (E) GYMNASIUM & AQUATICS SUPERINTENDENT (E) PARKS SUPERINTENDENT (E) RECREATION SUPERINTENDENT (E)	\$40,516.74	\$50,645.92	\$60,775.10	\$19.4792	\$24.3490	\$29.2188
16		\$42,542.45	\$53,178.22	\$63,813.98	\$20.4531	\$25.5665	\$30.6798
17	BUDGET OFFICER (E) CITY CLERK (E) CONTRACT AND ADMINISTRATIVE MANAGER (E) FIRE MARSHAL (E) FLEET MAINTENANCE SUPERVISOR (E) NETWORK ADMINISTRATOR (E) PROJECT COORDINATOR (E) PURCHASING AGENT (E) SENIOR PLANNER (E) SR. HR ANALYST (E) SYSTEMS ANALYST (E)	\$44,669.87	\$55,837.18	\$67,004.50	\$21.4759	\$26.8448	\$32.2137
18		\$46,903.38	\$58,628.96	\$70,354.75	\$22.5497	\$28.1870	\$33.8244
19	WATER/WASTEWATER PLANT SUPERINTENDENT (E)	\$49,248.58	\$61,560.30	\$73,872.66	\$23.6772	\$29.5963	\$35.5157
20	ENGINEER II (E)	\$51,710.88	\$64,638.50	\$77,566.32	\$24.8610	\$31.0762	\$37.2915
21	ASSISTANT DIRECTOR OF RECREATION & PARKS (E) ASSISTANT FINANCE DIRECTOR (E) ENGINEER III (E) PLANNING MANAGER (E)	\$54,296.32	\$67,870.61	\$81,444.69	\$26.1040	\$32.6301	\$39.1561
22	OPERATIONS MANAGER (E) UTILITY MANAGER (E)	\$57,011.14	\$71,263.92	\$85,516.91	\$27.4092	\$34.2615	\$41.1139
23		\$59,861.78	\$74,827.38	\$89,792.77	\$28.7797	\$35.9747	\$43.1696
24	ASSISTANT PUBLIC WORKS DIR/CITY ENGINEER (E) DIVISION CHIEF (E) DEPUTY POLICE CHIEF (E)	\$62,854.90	\$78,568.67	\$94,282.45	\$30.2187	\$37.7734	\$45.3281

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200		\$65,997.78	\$82,496.96	\$98,996.35	\$31.7297	\$39.6620	\$47.5944
201		\$69,297.70	\$86,621.81	\$103,946.13	\$33.3162	\$41.6451	\$49.9741
202		\$72,762.35	\$90,952.78	\$109,143.42	\$34.9819	\$43.7273	\$52.4728
203		\$76,400.27	\$95,500.70	\$114,601.55	\$36.7309	\$45.9138	\$55.0969
204		\$80,220.19	\$100,275.76	\$120,331.54	\$38.5674	\$48.2095	\$57.8517
	DEVELOPMENT SERVICES DIRECTOR (E)						
	DIRECTOR OF FINANCE (E)						
	FIRE CHIEF (E)						
	HUMAN RESOURCES DIRECTOR/RISK MANAGER (E)						
	INFORMATION TECHNOLOGY DIRECTOR (E)						
	POLICE CHIEF (E)						
	PUBLIC WORKS DIRECTOR (E)						
	RECREATION & PARKS DIRECTOR (E)						
205		\$84,231.06	\$105,289.39	\$126,348.35	\$40.4957	\$50.6199	\$60.7444
	ASSISTANT CITY MANAGER (E)						

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310		\$36,889.58	\$45,551.96	\$54,214.33			
	POLICE OFFICER (N)				\$16.8908	\$20.8571	\$24.8234
311		\$36,889.58	\$45,551.96	\$54,214.33			
	POLICE INVESTIGATOR (N)				\$18.6221	\$22.9949	\$27.3678
312		\$46,320.80	\$57,197.80	\$68,074.80			
	POLICE CORPORAL (N)				\$21.2092	\$26.1895	\$31.1698
312		\$46,320.80	\$57,197.80	\$68,074.80			
	POLICE CORPORAL INVESTIGATOR				\$22.2697	\$27.4990	\$32.7823
314		\$51,500.00	\$64,660.00	\$77,820.00			
	POLICE LIEUTENANT (E)				\$23.5806	\$29.6062	\$35.6319

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 IAFF

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401	FIREFIGHTER/EMT (N)	\$38,018.03	\$49,004.11	\$59,990.19	\$13.0556	\$16.8283	\$20.6010
402	FIREFIGHTER/EMT-PARAMEDIC (N)	\$43,024.78	\$55,457.65	\$67,890.52	\$14.7750	\$19.0445	\$23.3141
403	FIRE LIEUTENANT/EMT (N)	\$53,253.57	\$64,932.11	\$76,610.65	\$18.2876	\$22.2981	\$26.3086
404	FIRE LIEUTENANT/EMT-PARAMEDIC (N)	\$59,261.56	\$72,257.66	\$85,253.76	\$20.3508	\$24.8138	\$29.2767
405	BATTALION CHIEF (E) BATTALION CHIEF/PARAMEDIC (E)	\$65,380.34	\$79,718.31	\$94,056.27	\$22.4520	\$27.3758	\$32.2995